

laborarb.com

LABOR ARBITRATION INSTITUTE

Labor Law and Labor Arbitration

Friday
October 22, 2021
St. Louis

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RESULTS
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Labor Law & Labor Arbitration

This fall in St. Louis, a group of top-tier labor arbitrators address the hot issues in labor law and labor arbitration. They look forward to teaching labor and management reps and their attorneys.

This one-day training features:

- updates on the legal and arbitral issues in discipline & discharge and contract cases.
- all new case studies
- a variety of formats that make the material come alive.

The agenda is printed below, but call us with any question of visit us on-line at www.laborarb.com.

We welcome you to St. Louis to learn with the best and to be prepared for your next case.

Agenda

7:15-8:00 a.m.

Registration & Continental Breakfast

8:00-8:30 a.m.

■ Rules of Evidence

Labor Arbitrators know the Federal Rules of Evidence because the Rules are useful in how much weight to give evidence. The Rules can also be used to exclude evidence from the hearing. This lecture covers the rules on relevance, hearsay, expert testimony, and circumstantial evidence.

Arb. Walt De Treux

8:30-9:45 a.m.

■ Evidentiary Issues

The panelists discuss the evidentiary issues which arose in actual cases. This is a good way to understand the Rules of Evidence and how they are applied in an arbitration hearing. This session will cover the rules on relevance, hearsay, expert testimony and circumstantial evidence. There are also cases in which the panel must rule on the objections which were made and explain why they would have sustained or overruled the objection.

Panel: Arbs. Walt De Treux, George Fitzsimmons, George Roumell, and Mark Suardi

Location & Registration Information

The conference will be held at Le Meridien Hotel in Clayton, MO. This hotel was the Sheraton Clayton before it was renovated and re-named this past year. The Meridien is located in the center of the Clayton business district, minutes from Forest Park and downtown Saint Louis. If you want to make a weekend get-away, there are many attractions nearby, including Gateway Arch, Anheuser Busch Brewery, St Louis Science Center, Missouri Botanical Garden and much more.

The hotel is easy to reach, whether driving or flying-in. It is completely new and has been designed to pay homage to the European Heritage of St. Louis. See photos and read more at the Marriott.com website.

The conference tuition of \$350 includes admission to all sessions, the course materials, and all breaks. See the registration form or visit us online at laborarb.com



9:45-10:00 a.m. Break

10:00-10:45 a.m.

■ Marijuana

An update on the impact of medical and recreational marijuana laws. The lecturer will also discuss the ongoing issues of reasonable suspicion and challenges to the various testing methods.

Arb. George Roumell

10:45 a.m.-12:00 Noon

■ Discipline & Discharge

The latest cases illustrate the legal and arbitral principles in several hot areas: absenteeism, sexual harassment, insubordination, off-duty misconduct and workplace threats. The panelists issue a bench ruling and then individually explain their rationale. A dynamic and fast-paced way to understand the principles.

Panel: Arbs. Suardi, Roumell, Fitzsimmons & De Treux

12:00-1:00 p.m. Lunch (on your own)

1:00-1:45 p.m.

■ Contract Interpretation

In this lecture, the speaker gives an analytical framework for understanding your own contract. The principles are well-established, but you must also know how they are applied. This framework can be used immediately in how you approach any contract dispute.

Arb. Mark Suardi

1:45-2:45 p.m.

■ Contract Interpretation: Applying the Rules

Another way to understand contract interpretation principles is in the context of actual cases. We lay out the facts, the contract language, and the parties' arguments. Then, the arbitrators discuss the rationale of their decision.

Panel: Arbs. Roumell, Suardi, De Treux & Fitzsimmons

2:45-3:00 p.m. Break

3:00-3:30 p.m.

■ Advocacy Strategies

The speaker talks about cases he has heard in the recent past. His advice on witness preparation, hearing strategies, direct & cross-examination techniques and closing arguments will assist you in case preparation, including when to settle your case.

Arb. George Fitzsimmons

3:30-4:30 p.m.

■ Family and Medical Leave Act

This is one of the highest rated lectures ever given. The subject is approached by the problems, rather than a summary review of the law. The workbook chapter is also an invaluable resource.

Arb. George Roumell

4:30 p.m. Adjournment

CLE and Continuing Education Credits

Attorneys and HR professionals can earn credit. The number of credits for attorneys depends on the state. Please let us know on the registration form where you hold a license.



This program is valid for 7.0 PDCs for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit www.shrmcertification.org

This program has also been approved for 7 recertification credit hours through the HR Certification Institute. For more information about certification or recertification, please visit the HR Certification Institute homepage at www.hrci.org.



The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.

Registration Options

1. Register online at www.laborarb.com
2. Complete this form and scan/email to: registrar@laborarb.com
3. Complete this form and fax to 507-645-2474

Labor Law & Labor Arbitration

Friday, October 22, 2021

Le Meridien Hotel (Ballroom) • 7730 Bonhomme Avenue, Clayton (St. Louis), MO 63105

Name _____ Name _____

Title _____ Title _____

Email _____ Email _____

Organization _____

Address _____

City, State, Zip, Zip+4 _____

Telephone (include area code) _____

Privacy Policy: The email address you provide is only used by the Labor Arbitration Institute (LAI). LAI does not sell or share its email lists, or any customer lists.

Tuition: \$350.00 per registrant

Payment

Check Enclosed \$ _____

Credit Card Payment \$ _____

Card Number (VISA, MasterCard or American Express) _____

Exp. Date: _____; Cardholder Signature _____

Payment must accompany registration, unless other arrangements are made ahead. Please call the conference registrar at 507-663-1220 for details. Checks may be made payable to Labor Arbitration Institute.

Hotel Accommodations

A block of rooms has been reserved at Le Meridien, the site of the conference. Conference attendees and everyone in their party are entitled to a group rate of \$149.00 for the evening before the conference. To book a sleeping room, call 314-863-0400 or use the hotel link, available on our website (laborarb.com). The link is highlighted on the page that advertises this program. When you click the link, the VERY FIRST STEP you should complete, is to first indicate your preferred arrival date / departure date and do this BEFORE you click the "CHECK AVAILBILITY" Button. Otherwise, you will get an incorrect error message that the room block is not available.

Please make your reservation as early as possible. This special rate of \$149 will expire on September 21, 2021 or earlier, if the room block is exhausted. Please refer to "Labor Arbitration Institute" when calling. If you reserve a room on-line, using the hotel's reservation link, that should also be done as soon as possible.

Miscellaneous

I am an attorney and request CLE credits for the state of _____. The Labor Arbitration Institute is an accredited provider in California and Pennsylvania. CLE credit is available in other states, as well.

I cannot attend, but please send me information on future conferences.

MAIL TO: Labor Arbitration Institute, 205 South Water Street, Northfield, MN 55057

For more information, call 507-663-1220 or FAX number 507-645-2474.